

**KTUD-CA**  
**EEO PUBLIC FILE REPORT**  
**June 01, 2009 – May 31, 2010<sup>1</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Master Control Operator	1,4,5,7,8,10,11,13,15,16,17,19,23,31-36	7

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<sup>1</sup> This report provides recruitment data collected beginning May 30, 2009 – May 21, 2010.

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	<i>Las Vegas Review Journal</i> Classifieds & Website Contact: Nessa Guzman 1111 W. Bonanza Las Vegas, NV 89106 Phone: 380-4539 Fax: 383-0230	N	2
2	<i>El Mundo</i> Contact: Maria, Edih Gonzalez 760 N. Eastern Las Vegas, NV 89101 Phone: 649-8553 Fax: 649-7429	N	0
3	<i>Las Vegas Sentinel Voice</i> Contact: J. Sawyer 900 E. Charleston Las Vegas, NV 89104 E-Mail: Lvsvad@Yahoo.Com Phone: 380-8100	N	0
4	Nevada Broadcasters Association website: www.nevadabroadcasters.org Contact: Earlene Lefler e-mail: earlenelefler@yahoo.com 1050 E. Flamingo Rd. Suite S-102 Las Vegas, NV 89119 Phone: 794-4994 Fax: 794-4997	N	0
5	Las Vegas Latin Chamber of Commerce website: www.lvlcc.com Edward Dorville 300 No. 13 <sup>th</sup> Street Las Vegas NV 89101 702-385-7367 PH 702-385-2614 FAX	N	0
6	American Women in Radio & Television job bank: www.awrt.org 8405 Greensboro Dr. Suite 800 McLean VA 22102 703-506-3290	N	0
7	TV Jobs website: www.tvjobs.com	N	1

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8	Society of Broadcast Engineers Job Line: www.sbe.org K. Jones kjones@sbe.org 9102 N Meridian Street Indianapolis IN 46260 Phone: 317-846-9000	N	0
9	Women in Communications Las Vegas Job Bank: womenincommunicationslv.org Pat Miller, pamiller@kvmy.sbgnet.com Phone: 952-4612	N	0
10	Station Website: vegastv.com	N	0
11	National Association of State Broadcast Associations: careerpage.org	N	0
12	Nevada Job Connect Steve Settembre sssettembre@nvdetr.org Phone: 486-0120 Fax: 486-7914	N	0
13	NAACP Gayle Biggham naacplv@embarqmail.com 3340 S. Topaz #150 Las Vegas NV 89119 Phone: 638-1300	Y	0
14	Spots n Dots www.spotsndots.com & daily edition April Causey april@spotsndots.com Phone: 888-884-2630	N	0
15	University of Advancing Technology Jamie Robertson jrobertson@uat.edu 2625 W. Baseline Rd. Tempe, AZ 85283 Phone: 602-383-8219	Y	0

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16	Arizona State University Michael K. Wong mike.wong@asu.edu PO Box 831705 Tempe, AZ 85287-1305 Phone: 480-965-7041	Y	0
17	Employee Referral	N	1
18	Non-Employee Referral	N	0
19	Internet search	N	2
20	KTUD On-Air Advertising Nancy McDermott 6760 Surrey Street Las Vegas, NV 89119 Phone: 702-222-2225	N	0
21	Mediarecruiter.com Birschbach Recruitment Network Sue Arno 20456 E Orchard Pl. Centennial, CO 80016 Phone: 303-400-5150	N	0
22	Job Fair	N	0
23	Barry University Richard Maher, rmaher@mail.barry.edu 11300 NE 2 <sup>nd</sup> Avenue Miami Shores FL 33161 Phone: 305-899-3465	Y	0
24	Home News Community Newspaper Classifieds Chelsey Kuzyk, Chelsey.kuzyk@gmgvegas.com 2360 Corporate Circle, Third Floor Henderson, NV 89074 Phone: 948-2064	N	0

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25	Las Vegas Weekly Chelsey Kuzyk, Chelsey.kuzyk@gmgvegas.com 2360 Corporate Circle, Third Floor Henderson, NV 89074 Phone: 948-2064	N	0
26	Self-Referral	N	1
27	AdWeekJobs.com Matthew Skollar, matt.skollar@nielsen.com Nielsen Business Media 770 Broadway, 6 <sup>th</sup> Floor New York, NY 10003 Phone: 646-654-5243	N	0
28	ihirebroadcasting.com ihire, LLC PO Box 3100 Frederick, MD 21705-3100 Phone: 301-668-4437	N	0
29	Accountants, Inc. Paul Rockey 3370 Howard Hughes Pkwy Las Vegas NV 89169 Phone: 734-1110	N	0
30	UNLV CareerLink <a href="https://unlv-csm.symplicity.com/employers">https://unlv-csm.symplicity.com/employers</a>	N	0
31	Ohio Center for Broadcasting Mark Lillie placement.denver@beonair.com 1310 Wadsworth Blvd., Suite 100 Lakewood, CO 80214	Y	0
32	Illinois Center for Broadcasting John Wassel placement.chicago@beonair.com 55 W. 22 <sup>nd</sup> St., Suite 240 Lombard, IL 60148 Phone: (630) 916-1700	Y	0

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33	CSB School of Broadcasting (FL) Stephen F. Clark sclark@gocsb.com 3901 Coconut Palm Dr., Suite 105 Tampa, FL 33619 Phone: (813) 740-0990	Y	0
34	CHR, Inc. Thresea Kaufman thresea@chrinc.net 2980 S. Jones Blvd., STE A Las Vegas, NV 89146 (702) 889-4466	Y	0
35	TechSkills Darlene Chirico dchirico@techskills.com 1050 E. Flamingo Rd., STE R-180 Las Vegas, NV 89119 (702) 836-9900 x208	Y	0
36	CSB School of Broadcasting (LV) Kevin Benford csblasvegas@gocsb.com, jobs@gocsb.com 8985 S. Eastern Ave., STE 100 Las Vegas, NV 89123 (702) 614-0718	Y	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			7

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Internship program	<p>KTUD's internship program provides training in various positions to enable citizens to be employed in the broadcast industry.</p> <p>KTUD had no interns during this reporting period.</p>
<b>2</b>	Participate in Job Fair	<p>4/6/2010 This job fair was presented by NBA, AARP and Recruiting Nevada. Attended by the HR Manager for KTUD, we recruited for our Internship program and discussed requirements for the various positions available at the television station.</p>
<b>3</b>	Participate in Career Fair	<p>3/26/2010 – Alex King, Vegas TV's Creative Director, and Stacey Miller, Vegas TV's National Sales Rep, attended this educational opportunity to interact with Cannon Middle School Students, regarding educational careers in television stations. The students, from grades 6-8, had set questions and were to ask each representative from businesses they were interested in pursuing a career. Approximately 350 students participated in the Cannon Jr High Career Fair on Friday, March 26 from 8am-11am.</p>
<b>4</b>	Management Training	<p>1/27/2010 – Attended a seminar which reviewed recent changes made to FMLA and ADA that became effective in 2009. Discussions included broadened definition of major life activities, broadened rules interpreting "disability", broadened meaning of "Regarded As" disabled. The focus has shifted from is the person disabled to do we need to provide accommodation? The seminar was presented by Rick Roskelley of Littler Mendelson and attended by the HR Manager for KTUD/VegasTV.</p> <p>5/11/2010 – Basics of EEO Rules webcast. This webcast was made available by Nevada Broadcasters Assn. It reviewed the requirements of the FCC's EEO plan and gave some best practices to help stations maintain compliance. The webinar was attended by the HR Manager for KTUD/VegasTV.</p>

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	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>5</b>	List each upper-level category opening in a job bank whose membership includes substantial women and minorities.	The station posted job openings on the websites for the Las Vegas Latin Chamber of Commerce as well as listed with the NAACP Las Vegas Chapter.